



Independent Federation of Myanmar Seafarers (IFOMS)



IFOMS-ITF

Union Week Seminar

Park Royal Hotel Yangon, Jan 17-20, 2017

Background to the formation of IFOMS

- 100,000 registered seafarers in Myanmar,
- Onboard are about 30,000
- Most of Myanmar seafarers are:
 - serving with low wages
 - unsecure work-place
 - no protection
 - Exploitation by corrupt crewing agents
- To CHANGE the working condition and protect seafarers, Independent Federation of Myanmar seafarers (IFOMS) was born on 3rd June, 2014.



Acknowledgement Certificate

IFOMS got acknowledgement certificate from Ministry of Labour, Employment and Social Security (MOLES) in Myanmar on 27th February, 2015.

That is the Acknowledgement from Myanmar Government for us to organize and serve the seafarers.



IFOMS VISION

IFOMS is an independent and democratic trade union federation campaigning in solidarity with international unions/federations to protect the rights of maritime workers and improve the quality of life for all Myanmar seafarers.

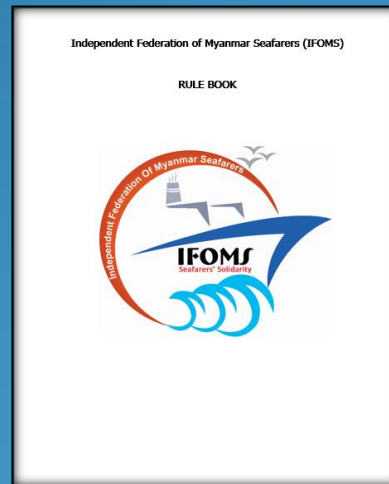
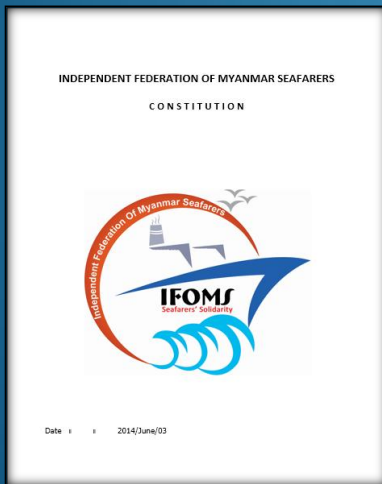
IFOMS MISSION

- a) To organize and represent Myanmar seafarers of all grades into a democratic and transparent maritime federation.
- b) To work closely with international labor federations and maritime unions globally to protect the rights of all seafarers and improve standards across the maritime industry.
- c) To treat all members of IFOMS with dignity and respect and without prejudice and discrimination.
- d) To promote individual members' abilities and their participation in their federation.
- e) To promote the safety and well-being of members and their families within IFOMS regulations.
- f) To protect seafarers' rights and to pursue legitimate claims on behalf of members of IFOMS.
- g) To promote wherever possible harmonious working relationships between employee and employer.

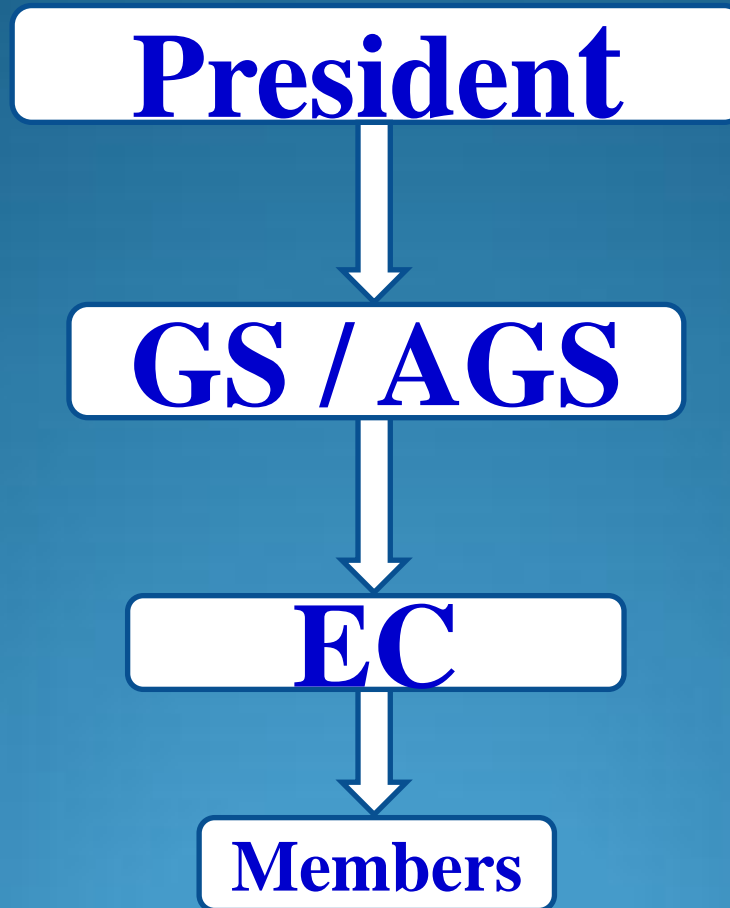
IFOMS Inaugural Congress

IFOMS inaugural congress was held on 30th and 31st March, 2015 in Yangon.

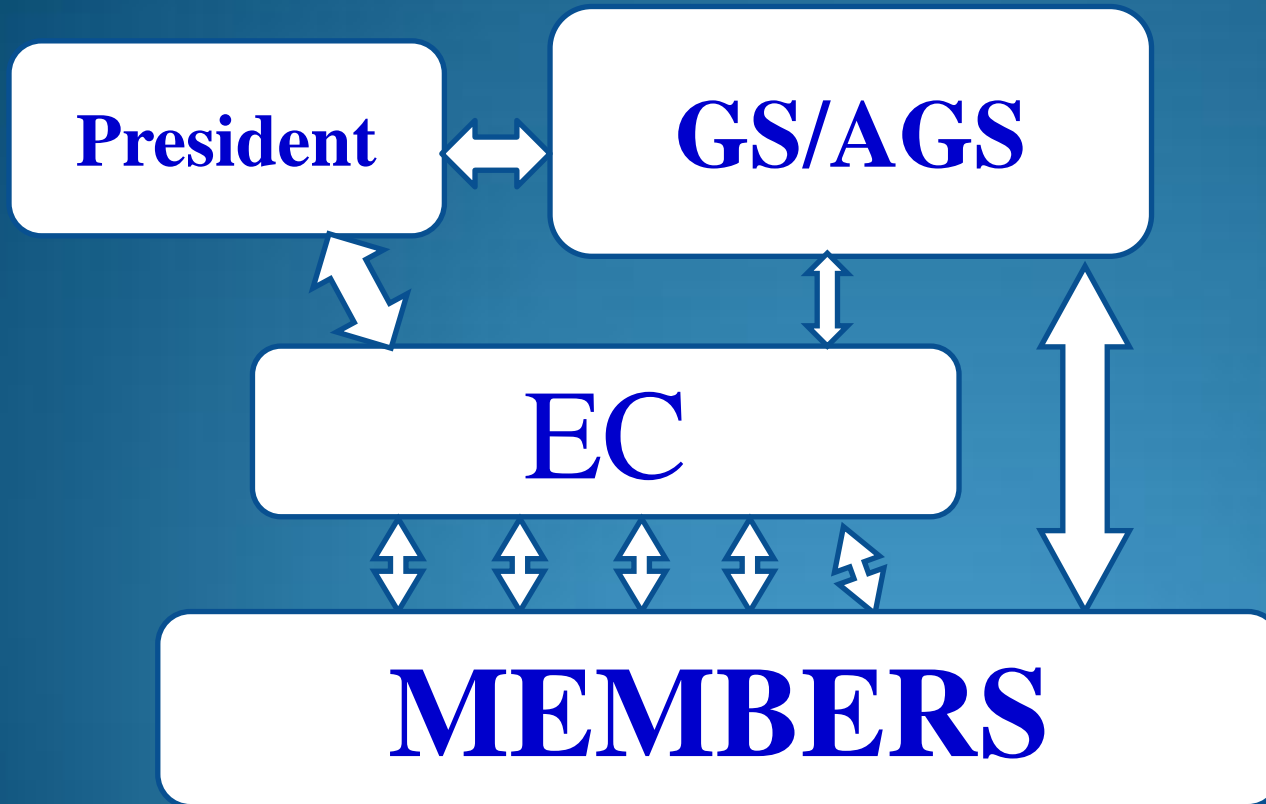
- Elected General Secretary and Executive members.
- Adopted IFOMS Constitution and Rule Book
- ITF General Secretary & Secretariat and its affiliate unions (Ver.di, JSU, FKSU, KPI, SOS, MUA,)
- ILO, SD, MOLES and NLD attended this congress
- Got ITF affiliation on March 31st, 2015 as the only union in Myanmar organizing seafarers



Other Union Structure



IFOMS Structure



- **Democracy**
- **Independence**
- **Transparency**

IFOMS Executive Committee List

- Aung Kyaw Lin (General Secretary)
- Nyunt Way (Assistant General Secretary)
- Zaw Aung (President)
- Saw Maw Si (Vice President)
- Aun Ku (Treasurer)
- Aung Kyaw Soe (Executive member)
- Lu Aung (Executive member)
- Hla Myo Oo (Executive member)
- Moe Kyaw Thu (Executive member)

WHO WE ARE

We the IFOMS is all about organizing seafarers from Myanmar. Creating an enabling environment and decent working condition for all seafarers.

IFOMS way to organize seafarers



Governance, Union Development & Structure



Mr. Lee Cash
ITF Maritime Union Development
Programme Supervisor

Member Organizing & servicing



Financial Management



Orientation and implementation of MLC 2006



၂၀၀၆ ခုနှစ် ပင်လယ်ရေကြောင်းလုပ်သားဆိုင်ရာသဘောတူညီချက်
သင်္ဘောသားများ၏ အခွင့်အရေးကြေညာစာတမ်း
ILO ထံတင်ပြသော သင်္ဘောသားများအတွက် ITF လမ်းညွှန်ချက်



Case Handling



Mr. John Wood
FOC Campaign Advisor
Mr. Shwe Tun Aung
ITF Inspector

CBA negotiation



Training of Trainers



Strategic Campaign



Health and well being program



Case Update 2015

Content	Quantity
Total Cases	56
Settled Cases	42
Ongoing Cases	14
Total amount from settled cases	USD\$ 2,473,697.53
(Including East Wind O/T Paid USD\$ 462,000)	Kyats 60,316,000
Total Deceased Cases	8
Settled deceased cases	8
Ongoing deceased cases	0
Total Injury cases	10
Settled injury cases	6
Ongoing injury cases	4
Total cases of Salary , repatriation and fees of brokers settled cases	28

Case Update 2016 (End of Sept)

Content	Quantity
Total Cases	65
Settled Cases	43
Ongoing Cases	22
Total amount from settled cases	USD\$495,826.21
	Kyats 1,3300,000
Total Deceased Cases	3
Settled deceased cases	3
Ongoing deceased cases	0
Total Injury cases	5
Settled injury cases	5
Ongoing injury cases	0
Total cases of Salary , repatriation and fees of brokers settled cases	29

Networking and Communication

- Website ----<http://www.ifoms.org/>
- Email-----info@ifoms.org
- Facebook---<https://www.facebook.com/ifoms>
- Office phone +95 1 291706

Challenges

- ❖ Lack of Union Knowledge
- ❖ Pessimism amongst seafarers/unions
- ❖ Corrupted Crewing Agents
- ❖ Black Listing
- ❖ Implementation of MLC 2006

Future Plan

- ❖ Member Education
- ❖ MLC Implementation
- ❖ Tripartite Committee
- ❖ Strategic Campaign against corrupt agents
- ❖ Proper CBA
- ❖ Decent Work for Seafarers
- ❖ Health and Well-being for our members and their families

We put our members and their families First !!!

Fighting Together For Your Rights.

Stand With IFOMS !!!



Thank You